

## MISSOURI ASSOCIATION OF FACULTY SENATES

Draft: Unapproved

Minutes: Meeting October 18, 2002

President Candy Young opened the meeting at 8:45 am in the Conference Room of the CBHE annex.

University Representatives were:

Ruthi Sturdevant, LU; Jeanie Crain, MWSC; David Van Aken, UMR; Yvonne Johnson, CMSU; Van Reidhead, UMSL; Roger Chelf, MSSC; Paul Teverow, MSSC; Rick Althaus, SEMO; Lois Shufeldt, SMSU; Rhonda Ridinger, SMSU; Gregory Haddock, NWSC; Mike Wilson, NWSC; Laura Widmer, NWSC; Michael Devaney, UMC; David Gruber, AAUP; Candy Young, TSU; Terry Olson, TSU; Paula Kemp, SMSU

Robert Stein, CBHE, reported

a). Five months ago the two-year institutions petitioned the CBHE to be awarded the status of "sole providers" of associate degrees and of "off campus general education" courses. CBHE is waiting for a response from the four-year institutions (probably through COPHE). A task force will be appointed to study this issue, and CBHE hopes this will increase dialogue between the two and four year institutions.

b). Two-year institutions are still eager to provide lower division courses for teacher preparation, and DESE will accept up to 18 hours from such institutions. A need exists for a state wide articulation agreement on teacher education.

c). A new system which includes "measurable goals" as well as "consequences" will be instituted to replace the Mission Enhancement program.

Nancy Sublette, Executive Director of MSU Benefits Group (which provides insurance coverage to several of the state institutions) discussed issues impacting the cost of health insurance.

A video of Jim Moody, former budget director of the State of Missouri, was shown. Mr. Moody stated that he believed that the state budget is in worse shape than is generally being reported. He predicted that the higher education budget will be cut again because there was no huge backlash over the 2002-2003 cuts.

Paul Wagner of the Senate Appropriations Committee spoke to the group and echoed the grim predictions of Mr. Moody. He pointed out that there are only four discretionary areas of the state budget: K-12, Medicaid, Corrections, and Higher Education. He believes that cuts to higher education will be the most politically acceptable. He believes that the four-year institutions need to speak with "one voice" about this situation.

Donna Imhoff of CBHE reported that the CBHE goal for the FY 2004 higher education budget is to hold the core budget constant. Since it appears that state revenue is down by \$76 million, withholdings from the FY 2003 budget are likely.

John Wittstruck and Debra Cheshier of CBHE spoke about creating the Regional Alliance of Missouri Scholars which would put businesses in contact with the appropriate persons on state campuses for joint projects. For more information, e-mail them at [debra.cheshier@mocbhe.gov](mailto:debra.cheshier@mocbhe.gov) [john.wittstruck@mocbhe.gov](mailto:john.wittstruck@mocbhe.gov)

Reports were provided by nine of the senates which were represented at the meeting. Please see the web-site to read the entire report of any institution. Situations are fairly similar across the state. Raises occurred for academic year 2002-2003 at only two institutions, MWSC -1% merit and MSSC-2% across the board. Health insurance rates are increasing while benefits are decreasing. Many institutions are encouraging early retirement.

David Gruber of AAUP reported that there has been a decline in the number of tenure track positions across the state. Universities are instead replacing early retirees with persons in full time non-tenure track positions.

Business Meeting:

A motion to approve the minutes as corrected (Shufelt/Haddock) carried.

A motion to approve the Treasurer's Report (Haddock/Widmer) carried.

A committee was formed to create a collection of case studies of the work typically done by professors to be displayed during the February visit to the Capitol. Members: Van Reidhead, Candy Young, Yvonne Johnson and Ruthi Sturdevant.

A motion (Shufeldt/Reidhead) was made to vote on the following resolution at the February meeting:

**The Missouri Association of Faculty Senates supports the inclusion of sexual orientation in the non-discrimination policies of its member institutions.**

A motion to suspend the rules (Van Aken/Devaney) to allow a vote on the following motion carried.

The motion (Crain/Johnson) stated that

**The member senates of the Missouri Association of Faculty Senates should each write to the Governor regarding the impact of cuts in the higher education budget.**

The motion carried.

The slate of officers for the 2003-2004 year: President-Elect: Bob Yates (CMSU), Secretary-Treasurer: Laura Widmer (NWMS), and Craig Roberts (SEMO) Member at Large, was elected by acclamation.

The next meeting of the Missouri Association of Faculty Senates will be held the evening of February 2 through all day on February 3, 2003.

Respectfully submitted,

Ruthi Sturdevant, Secretary